WEDNESDAY, SEPTEMBER 23

7:30 am - 9:00 am Grand Ballroom	Breakfast Available
9:00 am - 10:15 am Grand Ballroom	Plenary. ***The Shift is Underway*** With Amanda Cage and Raphael Bostic
10:15 am - 10:45 am	Break

BREAKOUT SESSIONS

10:45 am - 11:45 am Enchantment AB	Submersion. Expanding Opportunity for Immigrant Workers Through Vocational English*
10:45 am - 11:45 am Enchantment CD	Submersion. Redesigning Jobs Through Frontline Insight*
10:45 am - 11:45 am Enchantment EF	Submersion. Fixing the Missing Workforce Link in Economic Development
10:45 am - 11:45 am Ballroom I	Submersion. Workforce Investments for a High-Quality Early Care and Education System in New Mexico
10:45 am - 11:45 am Ballroom II	Submersion. When Employers and Workforce Organizations Align for Results: A Utility Sector Case Study*
10:45 am - 11:15 am Fiesta I II	Spotlight. Fault Lines: The Three Cracks In the Labor Market
10:45 am - 11:15 am Fiesta III IV	Spotlight. Industry Sector Partnerships: When They Work and When They Don't*
11:25 am - 11:55 am Fiesta I II	Spotlight. From Data to Audacity: Turning Insight into Equity-Centered Action
11:25 am - 11:55 am Fiesta III IV	Spotlight. Practical Tools for Expanding Access to Climate Jobs and Apprenticeships
12:00 pm - 12:45 pm Grand Ballroom	Lunch
12:45 pm - 1:45 pm Grand Ballroom	Plenary. ***Clear Paths, Real Opportunity: Reimagining Career Navigation for All***
1:45 pm - 2:15 pm	Break

BREAKOUT SESSIONS

2:00 pm - 4:45 pm Meet in Lobby for bus Pre-registration required	Sojourn. On Site at Plaza Justicia: Building Worker Power Through Partnerships
2:00 pm - 4:45 pm Meet in Lobby for bus Pre-registration required	Sojourn. On Site at the Social Enterprise Center: Where Community Meets Opportunity
2:00 pm - 4:45 pm Meet in Lobby for bus Pre-registration required	Sojourn. On Site at Southwest Glass & Glazing: Practices That Support Workers' Return to Work

WEDNESDAY, SEPTEMBER 23

BREAKOUT SESSIONS

2:15 pm - 4:30 pm Enchantment AB	Studio. Guardrails for Ethical and Effective AI in the Workforce Development System
2:15 pm - 4:30 pm Enchantment CD	Studio. Centering Workers...For Real For Real*
2:15 pm - 4:30 pm Enchantment EF	Studio. Power Mapping to Move Work Forward*
2:15 pm - 3:15 pm Fiesta I II	Submersion. State-Led Strategy, Regionally Tailored Workforce Solutions*
2:15 pm - 3:15 pm Fiesta III IV	Submersion. Success, Security, and Sovereignty: How NM Tribes Are Shaping a Workforce Vision
2:15 pm - 3:15 pm Ballroom I	Submersion. When Young Adults Define Success: Rethinking Workforce Outcomes Together
2:15 pm - 3:15 pm Ballroom II	Submersion. Innovating Investment Approaches to Creating Quality Jobs*
3:15 pm - 3:30 pm	Break

BREAKOUT SESSIONS

3:30 pm - 4:00 pm Fiesta I II	Spotlight. Navigating Workforce Challenges in the Blue Economy
3:30 pm - 4:00 pm Fiesta III IV	Spotlight. Beyond "What Works": Using Evidence to Drive Equitable Decisions
3:30 pm - 4:00 pm Ballroom I	Spotlight. Labor-Led Partnerships for Economic Opportunity
3:30 pm - 4:00 pm Ballroom II	Spotlight. An Employer's Perspective on Job Quality in Times of Policy Change
6:30 pm - 8:30 pm Meet in Lobby for bus starting at 6 pm	***SHIFT Conference Reception at Indian Pueblo Cultural Center***

* *Features Shift Work Forward Network Partner or Staff*

Special Spaces

State of Our Workforce: Live Recording
(Boardroom East during breaks)
Place to Pause (2nd Floor Atrium)
Makers & Artists Marketplace (Pavilion Court;
Open 10:45 am – 4 pm on Thursday, September 24)

THURSDAY, SEPTEMBER 24

7:30 am - 9:30 am Grand Ballroom	Breakfast Available
7:45 am - 9:15 am Ballroom I	Funder Breakfast (By Invitation Only)
8:00 am - 8:45 am Enchantment EF	Breakfast Session: Book Talk "Help Wanted: How to Find and Keep Talent in a Forever-Tight Labor Market"*
9:30 am - 10:45 am Grand Ballroom	Plenary. ***Beyond Exit Strategies: Changing the Conditions That Shape Job Quality***
10:45 am - 11:15 am	Break

BREAKOUT SESSIONS

11:15 am - 12:15 pm Enchantment AB	Submersion. Designing Workforce Solutions for Rural Realities
11:15 am - 12:15 pm Enchantment CD	Submersion. Community-Led Design That Changes Workforce Outcomes
11:15 am - 12:15 pm Enchantment EF	Submersion. Strengthening Job Quality Through Trust, Connection, and Worker Voice*
11:15 am - 12:15 pm Ballroom I	Submersion. Caregiving as Public Health Infrastructure for Workforce Mobility*
11:15 am - 12:15 pm Ballroom II	Submersion. What Does It Take to Build an Equitable, Worker-Centered Workforce System?
11:15 am - 11:45 pm Fiesta I II	Spotlight. How to Survive Shifts in Funding and Leadership with Ecosystem Collaboration*
11:15 am - 11:45 pm Fiesta III IV	Spotlight. Unlocking Registered Apprenticeship and Skills-First Hiring with the Nexus Method
11:55 am - 12:25 pm Fiesta I II	Spotlight. Opening Pathways to Good Jobs for Immigrant Workers
11:55 am - 12:25 pm Fiesta III IV	Spotlight. The Expertise Upheaval
12:15 pm - 1:30 pm Grand Ballroom	Lunch
1:30 pm - 2:45 pm Grand Ballroom	Plenary. ***Where Change Lives: Local Power in an Uncertain Moment***
2:45 pm - 3:00 pm Grand Ballroom	***Keeping the SHIFT Alive*** *Closing Performance*
Pavilion Court	***Makers & Artists Marketplace*** *Closes 4:00 pm*